

**DRESS CODE 2007 – 2008**  
**Mrs. Kathy Martin, Grand Guardian**

First impressions are usually lasting, and members of our organization are judged by their appearance. There is no second chance to make a good first impression. Please remind all adults that the dress code applies to them as well as to our Bethel Daughters. The adults set an example for the Daughters to follow.

It is a privilege to wear a Bethel robe. Please follow the instructions found in the Bethel Guardian Council Handbook and consult with the Custodian of Paraphernalia.

Hair ornaments are to be limited to small, hair-colored barrettes, small hair-colored or white pony tail bands. For instructions on headbands and crowns, refer to the Ritual, page 11.

Official Job's Daughters jewelry may be worn with your robe. Official jewelry shall include a Job's Daughters membership pin, an elected officer jewel, a Past Honored Queen jewel and/or a Job's Daughters ring. An engagement ring may also be worn. A medical identification bracelet or necklace shall not be considered jewelry and may be worn.

Clear or very pale pink nail polish may be worn while in robe. French manicures are beautiful and also acceptable as long as the polish is clear or soft pink with white tips. Please wear conservative makeup. Glitter makeup is not conservative makeup. Please remember that while in robe, unusual hair color or extreme hairstyles should not be worn.

Tattoos (permanent or temporary), branding, or body piercings should not be visible while in a Bethel robe. Covering them with a Band-Aid does NOT resolve this issue.

Gloves, with or without fingers, hats, head wreaths (half or whole) or large bows or flowers covering the top of the head, bandanas or scarves\* on the head \*(except for medical reasons) are not to be worn in the Bethel Room (this also includes Grand Bethel).

Formal wear shall be worn for installations and receptions and at other times deemed appropriate by the Bethel Guardian Council. Formals are dressy dresses (too dressy to be worn to school/work) and are to be no shorter than three (3) inches below the knee or longer. Ladies, please, no inappropriate cleavage lines and no dresses/formals lower than the center of the back. Proper undergarments are to be worn at all times.

"Regular" dress length shall be no shorter than three (3) inches above the knee. A slit in a skirt shall be no more than three (3) inches above the knee. The knee begins at the top of the kneecap. (Please measure both the front and back of the skirt or dress.) When being escorted, wear a nice dress or formal and proper shoes. Jean jackets, short denim skirts, t-shirts, bobby socks, tennis shoes, shoes that light up, have wheels and/or flip-flops ARE NOT appropriate attire at any activity of the Bethel.

At all Job's Daughter events, it is inappropriate to wear cutoffs, faded, patched, or torn jeans as casual wear. Pants made of blue denim, sweatpants, pajama bottoms or other casual/athletic trousers are not to be worn. Necklines that open below the normal top of a bra are not to be worn. "Normal top" is defined as beginning at the end of the front of the bra straps going straight across. Skirts, shorts, or pants shall NOT be worn below the waistline and tops shall cover the waistline. NO exposed midriffs. This is for all activities of the Bethel, Grand Bethel, Grand and Supreme Guardian Council.

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When serving dinners at other Masonic functions, appropriate dress, dress slacks or skirts and tops should be worn. The Bethel Guardian Council may approve costumes if appropriate for the event, and costumes shall follow the basic rule of body exposure (no cleavage, midriffs, wearing proper undergarments, etc.) as outlined in this dress code.

Please wear proper-fitting undergarments. When your panty line/bra line shows, either the dress/skirt/top is too tight or you are wearing the wrong undergarment. Please look at the back of your dress...bikini and thong lines are very unattractive. Tank tops that expose undergarment straps are equally unattractive and are not to be worn.

Dress shoes are to be worn with formals. Hosiery is always preferred. Flip-flops, heavy boots, shoes that light up, shoes with wheels and athletic tennis shoes are not acceptable. (At Grand Bethel, on Friday only, tennis shoes below the ankle may be worn with your look-alike dress.)

Low heeled slip-on shoes may be worn with dresses, dress slacks, and at Grand Bethel. (This does NOT mean slippers!) Ladies, heels that are higher than 3 inches can be dangerous at Grand Bethel and should not be worn. Shoes that have straps between the toes shall not be worn at any meeting of the Bethel, Grand Bethel, Grand Guardian or Supreme Council.

Slacks with proper shoes and tops may be worn for Bethel practices and in the dining room after a regular meeting. Please wear a formal or dressy dress for refreshments following receptions, installations and initiation. Slacks shall not be worn at any formal event. Slacks are to sit at the natural waistline, be full-length, and touch the top of the instep. Slacks can be made from polyester, wool, cotton, and blended fabrics. Appropriate shoes would be flats, low-heeled dress shoes, or Bethel slippers. Proper tops would include nice blouses and sweaters that cover the waistline.

Our adults may wear slacks to Association meetings and will also be allowed to wear them during the Thursday and Friday business sessions at Grand Guardian Council. If you are to be escorted, please wear a dress/skirt or shirt/tie.

**GENTLEMEN:** Dress slacks and a collared shirt are appropriate attire for a regular Bethel meeting (tie is recommended, suit jacket optional). Please wear a suit/sport coat and tie to installations and receptions. (If you have one, a tuxedo is appropriate for formal occasions.) Jeans, t-shirts, tennis shoes, slippers, flip-flops, and sandals are not acceptable for a Bethel meeting, installation or reception, Grand Bethel, Grand Guardian or Supreme Council. (Exception – Friday at Grand Bethel – a casual shirt with a collar and tennis shoes below the ankle may be worn.)

All in all, using common sense will help. If you are not sure..."don't"!